



## Learning Goals for Mentors

Mentoring is a two-way learning process. Mentors learn from their Mentees and from the process of mentoring. Think about how you can benefit from this relationship as well as how you can help your mentee achieve their goals. Possible goals include:

- Enhance leadership capability
- Improve ability to support and develop others
- Improve mentoring skills, competencies and abilities
- Hone coaching and feedback skills
- Expand cross-functional knowledge
- Make a difference by supporting Mentee growth
- Achieve your own individual professional and career development objectives

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