

**2021-2022**  
**Academic Leadership Program and Department Executive Officers Seminar**  
**Selection Procedures**

---

**PROGRAM DESCRIPTIONS:**

**Academic Leadership Program Fellows**

Established in 1989, the Academic Leadership Program (ALP) develops leadership and administrative skills of academic administrators and faculty on Big 10 Academic Alliance campuses. The ALP is oriented to the challenges of academic administration at major research universities. It is designed to help current administrators to meet these challenges and to assist faculty interested in administration to gain a clearer understanding of academic leadership.

**Department Executive Officers**

This program brings together department heads and chairs from Big Ten Academic Alliance universities for a unique leadership development seminar. This program addresses issues in academic administration ranging from conflict resolution and time management to faculty development, performance reviews, and group problem solving.

---

**REVIEW PROCESS:**

There is a rather traditional process but the committee certainly has the freedom to express the desire to proceed in a different manner. A suggested process is:

1. Each committee member will review the materials of all nominees. The nominees and materials are available on a secure website at: <https://faculty.umd.edu/apa>. After logging in, choose "Review Nominations" from the Awards menu.
2. Committee members will review each nominee's materials (click on the blue button labeled "Nomination Packet") and vote by selecting Yes, No, Discuss or Abstain (click on the gold button labeled "Enter your ranking"). Please note that these ratings are preliminary and will inevitably change in discussion.
3. Committee should submit their ratings prior to the meeting date, if possible.
4. At the meeting, nominees will be considered in the order of the preliminary ratings.