

## MEMORANDUM

**DATE:** May 3, 2021

**TO:** Deans, Chairs and School Directors

**FROM:** John Bertot, Associate Provost for Faculty Affairs  
Laura Rosenthal, Director for Faculty Leadership

**SUBJECT:** Call for Nominations: Big Ten Academic Alliance Academic Leadership Program, 2021-2022

The Office of the Provost encourages each college to nominate at least one tenured faculty member for participation in the Big Ten Academic Alliance Academic Leadership Program (ALP). Nominees should include current administrators and/or faculty members who have demonstrated exceptional ability, administrative promise, and a desire to pursue leadership opportunities. The goal of this program is to develop outstanding leaders from within our institution. We define academic leadership broadly, from chairing a department committee to serving at the highest levels of university administration. Big Ten Academic Alliance institutions have found this to be a valuable program, with many ALP Fellows taking key leadership positions at Big Ten institutions. The Provost will provide funding support for up to six individuals to participate in the 2021-2022 Academic Leadership Program. The eligibility criteria are listed below.

To learn more about the Big Ten Academic Alliance ALP, you may visit the website at <http://www.btaa.org/leadership/alp/introduction>.

### Program Background

Established in 1989, the ALP develops the leadership and executive skills of academic administrators and faculty members on Big Ten Academic Alliance campuses. The ALP specializes in cultivating leadership skills for administration at major research universities. Participants also gain a clearer understanding of the challenges currently facing such institutions.

### Program Expectations

ALP 21-22 will be a combination of virtual and in-person events, if possible. Fellows should be available to attend all of the BIG 10 events, including a series of debriefing sessions with a small group of fellows from other institutions. Meetings on various leadership topics and with various University of Maryland leaders will also be held on campus, either virtually or in person.

### Module Events

#### *Virtual Events via Zoom*

- September 10, 2021—Welcome and Introductions
- October 8, 2021—Module 1: Contemporary Issues in Higher Ed, part 1
- November 12, 2021—Module 2: Contemporary Issues in Higher Ed, part 2
- January 21, 2022—Module 3: Internal and External Relationships, part 1
- February 18, 2022—Module 4: Internal and External Relationships, part 2
- \*Friday, April 8, 2022—Module 5: Money, Management & Strategies, part 1

- \*Friday, April 22, 2022—Module 6: Money, Management & Strategies, part 2

*In-Person Event at the Big Ten Conference Center*

- Thursday, April 7 – April 9, 2022—Module 5 & 6: Money, Management & Strategies, parts 1 & 2

**Debrief Meetings – Specific day and time to TBD**

- Week of September 13, 2021—Introduction to debrief group
- Week of October 11, 2021—Module 1 Debrief and discussion
- Week of November 15, 2021—Module 2 Debrief and discussion
- Week of January 24, 2022—Module 3 Debrief and discussion
- Week of February 21, 2022—Module 4 Debrief and discussion
- Week of April 11, 2022—Module 5 & 6 Debrief and discussion
- \*Week of April 25, 2022—Modules 5 & 6 Debrief and discussion

\*HOLD on calendars in the event we must pivot to virtual for the final modules

Fellows also are strongly encouraged to attend on-campus New Administrator Orientation, Chair Workshops, and Academic Leadership Forums. Fellows must be available to attend all of the off-campus seminars to be eligible.

**Eligibility**

Nominees should be tenured faculty members at the University of Maryland, normally at the level of Professor. Nominees should have demonstrated exceptional ability as faculty members and have an interest in and potential for leadership. While there is a preference in the program for full professors, associate professors may also be nominated. Nominators may also make a special case for a particular faculty member on the professional track. The University of Maryland is committed to training a diverse community of leaders and we encourage nominations that will contribute to that goal.

**Nomination Process**

Deans should work with their college’s APT and awards manager to upload the following nomination materials to the APA system via [faculty.umd.edu/apa](http://faculty.umd.edu/apa) by **May 10, 2021**:

- Letter from the applicant explaining why he or she would like to participate in the Academic Leadership Program and how the applicant will use this opportunity to benefit the university at any level (2-page limit).
- Letter of nomination from the Dean.

Materials should be combined into a single, searchable, PDF document.

The University of Maryland and Big Ten Academic Alliance reaffirm their commitment to diversity by strongly encouraging the nomination of women and faculty of color.

**Criteria for Selection**

- Evidence of academic excellence.
- Evidence of interest in academic administration, leadership issues, or challenges in higher education. Having a current formal leadership role is not a criterion for selection.

- Ability to present a coherent statement relating the Fellowship's personal and professional benefits and aspirations to the needs of the University and the mission of the academic unit. Preference will be shown to candidates who describe how the training will benefit the unit and/or institution.
- Endorsement from the Dean.

A committee of Associate Provosts will select the participants.

Questions may be directed to either Laura Rosenthal (x51022, [lrosent1@umd.edu](mailto:lrosent1@umd.edu)) or John Bertot (x54252, [jbortot@umd.edu](mailto:jbortot@umd.edu)).