2022 NEW FACULTY ORIENTATION

AUGUST 15, 18 & 25
LAND ACKNOWLEDGMENT

Every community owes its existence and strength to the generations before them, around the world, who contributed their hopes, dreams, and energy into making the history that led to this moment. Some were brought here against their will, some were drawn to migrate from their homes in hope of a better life, and some have lived on this land for more generations than can be counted. Truth and acknowledgment are critical in building mutual respect and connections across all barriers of heritage and difference.

At the Office of Diversity & Inclusion, we believe it is important to create dialogue to honor those that have been historically and systemically disenfranchised. So, we acknowledge the truth that is often buried: We are on the ancestral lands of the Piscataway People, who were among the first in the Western Hemisphere. We are on indigenous land that was stolen from the Piscataway People by European colonists. We pay respects to Piscataway elders and ancestors. Please take a moment to consider the many legacies of violence, displacement, migration, and settlement that bring us together here today.
Your Journey

What was your journey here?

What do you owe to the past?

Who helped you along the way?

What will you accomplish?

What contributions will you make to scholarship, to learning, and to this institution?
Mental Health Acknowledgment

It’s been a tough few years!
It’s not over…

We are working to rebuild our community

We are balancing the importance of residential education and scholarly community with individual needs

We want to take advantage of what we have learned

We are committed to being a TerrapinSTRONG community
Mask protocols right now

When They are Required

Faculty, staff, students and visitors on campus are **not required to wear a mask indoors, with a few notable exceptions.** Wearing a KN95 mask indoors in all situations is strongly encouraged.

- KN95 masks are required in all classroom settings, including shared laboratories and other instructional spaces.
- Anyone who is positive or has symptoms of COVID-19 or has been exposed to someone with the virus is required to wear a mask and follow all other campus isolation and quarantine requirements.
- Masks continue to be required on all public transportation, including Shuttle-UM buses.
- Masks continue to be required in all patient care areas, including, but not limited to, the University Health Center and all COVID-19 testing locations.
Masking

Please respect everyone’s masking decisions in optional spaces.

4Maryland:
“Masking guidance for the fall semester will be issued in the weeks leading up to the first day of class”

Office Hours:
Discretion of instructor/ mutual agreement for 1:1; counts as classroom with multiple students

For the latest COVID information, go to: https://umd.edu/4Maryland
Who is in the room today?

Tenured/Tenure-Track+
Professional Track+
Postdocs+
Adjuncts+
Librarians=
The Faculty
The Faculty is the backbone of the institution.

Research
Teaching
Service
Leadership
Administration
Community Engagement
Entrepreneurship
Innovation
Activism
Ideas
Creativity
Diversity
Justice
Scholarship
Mentoring
One Faculty; Many Talents
(“Faculty” is a collective noun. You are a member of a collective.)

Today: Introduction to UMD
Research
Support for Academic Excellence
Teaching

In Person: **August 25**th
Stamp Student Union
Information Fair
Students at Maryland
TerrapinSTRONG
**President Pines**
Diversity/Inclusion
Information Fair
Libraries
Reception
Get connected

- Get your UID and UMD email address
- Check your email for our newsletter
- Come to our events throughout the year
- Check out the checklist
- Find a way to get involved at your own pace
- Stay in touch!
New Faculty Orientation @ Maryland

August 15 & 18, 2022 (online) and August 25, 2022 (in-person)

Welcome to the University of Maryland! We are delighted that you are joining our campus community. We are committed to creating the best possible environment for you to conduct your scholarship, to inspire students through teaching, and to serve your discipline, our campus, and global communities.

As part of your arrival on campus, all new faculty members are invited to attend New Faculty Orientation. This program is designed to integrate you into campus culture, and provide an overview of the policies, procedures, resources, and services available to you. You will hear from various members of the faculty, staff, and administration who will lead sessions and share experiences and insights to assist in your acclimation to the University.

The program will:

- Provide an introduction to the campus and community, including resources and services;
- Describe the expectations and responsibilities of faculty;
- Outline policies and procedures that guide faculty life;
- Orient faculty to their roles in teaching, research and service; and
- Familiarize faculty with mentoring and professional development opportunities.

We want to make your transition to campus as smooth as possible. Please explore the information and our website. If you have any questions, please reach out to let us know.
# Day 2 Agenda: Research and Teaching

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Speakers</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:00 - 10:45</td>
<td>Welcome to Maryland</td>
<td>Laura Rosenthal, Director for Faculty Leadership; John Bertot, Associate Provost for Faculty Affairs</td>
</tr>
<tr>
<td>10:45 - 11:05</td>
<td>Icebreaker/Introductions</td>
<td>Laura Rosenthal, Director for Faculty Leadership; Erica Estrada-Liou, Interim Executive Director, Academy for Innovation and Entrepreneurship; Mira Azarm, Innovation Instigator and Lecturer, Academy for Innovation and Entrepreneurship</td>
</tr>
<tr>
<td>11:05 - 11:15</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>11:15 - 12:15</td>
<td>Research Development and Administration</td>
<td>Hana Kabashi, Project Manager, Research Development; Jill Frankenfield, Associate Director, Research Administration; Miriam Sharp, Manager, Environmental Safety, Sustainability &amp; Risk; Laura Rosenthal, Director for Faculty Leadership, Office of Faculty Affairs</td>
</tr>
<tr>
<td>12:15 - 1:00</td>
<td>Lunch</td>
<td></td>
</tr>
<tr>
<td>1:00 - 1:40</td>
<td>Promoting and Supporting Academic Excellence at UMD</td>
<td>Marcio Oliveira, Assistant Vice President, Academic Technology and Innovation; Samuel Langford Porter, Associate Director, Research Computing</td>
</tr>
<tr>
<td>1:40 - 2:00</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>2:00 - 4:00</td>
<td>Teaching at UMD: How to Strategically Leverage Campus-Wide Resources</td>
<td>John Burke, Director Learning Technology Strategy, Division of Information Technology; Mary Warneka, Associate Director, Learning Experience, Teaching and Learning Transformation Center</td>
</tr>
<tr>
<td>4:00 - 4:15</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>4:15 - 4:45</td>
<td>Welcome from the Provost</td>
<td>Jennifer King Rice, Provost and Senior Vice President</td>
</tr>
<tr>
<td>4:45 - 4:50</td>
<td>Wrap-up</td>
<td></td>
</tr>
</tbody>
</table>
Things to Note

- Keep your microphone on mute
- Place questions in the chat or raise your hand with Zoom
- Use Zoom reactions
- Breakout Rooms, accept invitation to join
- Most information presented will be made available
Welcome!
We are glad that you are here.