

Welcome!

New Faculty Orientation

John Bertot

Associate Provost for Faculty Affairs

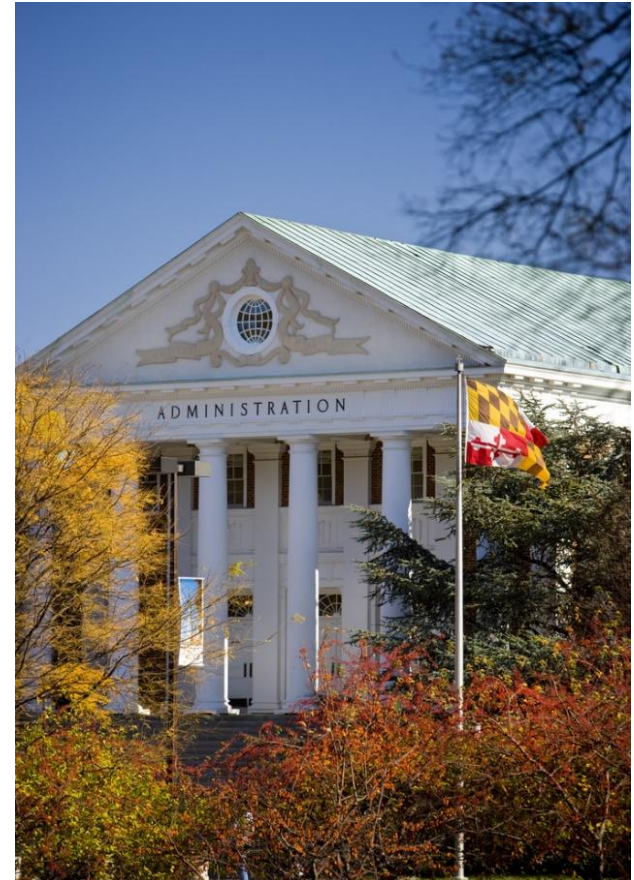


UNIVERSITY OF
MARYLAND

THE OFFICE OF FACULTY AFFAIRS

University at a Glance: Overview

- A premier public land grant research university and the flagship of the University System of Maryland (USM)
 - Member of the AAU, APLU, and the Big 10 Academic Alliance
- 12 academic colleges
 - A. James Clark School of Engineering
 - College of Agriculture & Natural Resources
 - College of Arts & Humanities
 - College of Behavioral & Social Sciences
 - College of Computer, Math, & Natural Sciences
 - College of Education
 - College of Information Studies
 - Philip Merrill College of Journalism
 - Robert H. Smith School of Business
 - School of Architecture
 - School of Public Health
 - School of Public Policy
- 63 tenure-granting units
- + Undergraduate Studies, Graduate School, Libraries, and multiple research centers and institutes
(<https://www.umd.edu/centers-and-institutes>)



University at a Glance: Faculty

- Multiple types of faculty (tenured/tenure track, professional track, librarian, adjunct, postdocs)
- 1,504 tenured/tenure-track faculty
 - ~80 Chairs, Deans, Directors, Campus Administrators
- 64 permanent status/ permanent status track faculty (Librarians)
- ~3,200 professional track, adjunct, postdoc faculty
 - ~1,240 instructional
 - ~2,000 research, specialized, Extension, other
- Faculty has included 3 Nobel laureates, 5 Pulitzer Prize winners, 3 Emmy winners, 2 Tony winners, 62 members of Academies



University at a Glance: Students

- ~41,000 students total
- ~30,350 undergraduates
 - ~ 4% international
 - Out of state: DE, NJ, NY, PA, VA
 - 8,432 undergraduate degrees granted in 2022
- ~10,400 graduate students
 - ~27% international
 - 2,452 Master's and 599 Doctorate degrees granted in 2021



University at a Glance: Employees

- ~5,650 staff
- ~4,200 graduate assistants
- All together, we are a community of ~51,400 people



Fearlessly Forward: Our Vision

We must be united in our noble and fearless purpose, because celebrating differences and leveling societal inequities must be among our greatest strengths, because grand challenges demand fearless ideas, and because progress will not be measured in individual achievement, but in our collective accomplishments.

<https://strategicplan.umd.edu/>



Fearlessly Forward: Our Guiding Principles

- Values-driven excellence
 - We are committed in all endeavors to surpass good and great to reach new levels of preeminence
- Diversity, Equity, and Inclusion
 - We are strongest when embracing voices, ideas, perspectives, identities, and experiences across our campus. Together, we work toward justice
- Impact
 - We envision and create a better future for our state, nation, and world through research, education, and service.

<https://strategicplan.umd.edu/>



Fearlessly Forward: Our Guiding Principles

- Innovation
 - We aim to transcend the status quo, think creatively, and act to take on the grand challenges of our time
- Collaboration
 - We accomplish more when we work together for a common purpose
- Service to Humanity
 - We are guided by an unwavering commitment to all of our constituencies—students, faculty, staff, partners, allies, and alumni—to fearlessly forge a better world for all humankind

<https://strategicplan.umd.edu/>



The Office of Faculty Affairs



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THE OFFICE OF FACULTY AFFAIRS

OFA: Who We Are

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OFA Graduate Assistants

- Lauren Campbell
- Bani Saluja



What We Do

- Promotion
 - Staffing, guidance and oversight for promotion of tenure-track, professional-track, and librarian faculty
 - Facilitating changes to policy and procedures
 - Organizing the campus level committees that review promotion cases and make recommendations to the Provost

What We Do

- Development
 - Workshops and materials related to the faculty experience
 - Mentoring
 - Networking
 - Productivity
 - Faculty Forums
- Leadership
 - Big 10 Academic Alliance faculty/administrator leadership and development programs
 - Campus initiatives: chair/administrator workshops
- ADVANCE
 - Support and development for underrepresented faculty through programs and initiatives



What We Do

- Recognition
 - Campus awards
 - Distinguished Scholar Teacher
 - Distinguished University Professor
 - Professional Track Faculty Excellence
 - University System of Maryland awards
 - The Board of Regents awards
 - Elkins professorship



What We Do

- Procedures and Policies
 - Leaves
 - Sabbaticals
 - Tenure delays
 - Accommodations
 - Research misconduct and integrity

Note: UMD has a University Senate (faculty, staff, and students)

What We Do

- Staffing various review committees
 - Dean's reviews
 - Task forces
 - Investigations
 - Promotion
- Reporting
 - Faculty activity reporting
 - Faculty demographics
 - Faculty leaves/sabbaticals
 - Promotion and tenure



What We Do

- Assist, facilitate, serve, support, and oversee
 - Don't be afraid to reach out and ask
 - It may not be our office that handles the matter – we will facilitate
- Collaborate:
 - ODI, TLTC, Graduate School, DIT, others
- Our website
 - <https://faculty.umd.edu/>
- ADVANCE
 - <https://advance.umd.edu/>