New Faculty Orientation 2023

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Land Acknowledgement

Every community owes its existence and strength to the generations before them, around the world, who contributed their hopes, dreams, and energy into making the history that led to this moment.

Truth and acknowledgement are critical in building mutual respect and connections across all barriers of heritage and difference.

So, we acknowledge the truth that is often buried: We are on the ancestral lands of the Piscataway People, who are the ancestral stewards of this sacred land. It is their historical responsibility to advocate for the four-legged, the winged, those that crawl and those that swim. They remind us that clean air and pristine waterways are essential to all life.

This Land Acknowledgement is a vocal reminder for each of us as two-leggeds to ensure our physical environment is in better condition than what we inherited, for the health and prosperity of future generations.

This acknowledgement was created by a working group of students, faculty and staff who worked closely with Native and Indigenous Elders.
Welcome to the University of Maryland

We’re glad that you’re here!
Who is in the room today?

Tenured/Tenure-Track+
Professional Track+
Postdocs+
Adjuncts+
Librarians=
The Faculty
The Faculty is the backbone of the institution.

Research
Teaching
Service
Leadership
Administration
Outreach and Engagement
Entrepreneurship
Innovation
Activism
Ideas
Creativity
Diversity
Scholarship
Mentoring
One Faculty; Many Talents

“Faculty” is a collective noun. You are a member of a collective.

Consider your role in:
• Inclusion
• Shared governance
• Stewardship
• Public trust in higher education (currently at a historic low, according to recent Gallup polls)
AND
• As an ambassador for the University of Maryland
Get connected

Get your UID and UMD email address
Check your email for our newsletter
Come to our events throughout the year
Check out the checklist
Find a way to get involved at your own pace
Stay in touch!
Tuesday, August 22, 2023 | 10:00 AM - 3:30 PM
10:00 - 11:30 Welcome and Introductions
Laura Rosenthal, Director for Faculty Leadership, Office of Faculty Affairs; John Bertot, Associate Provost for Faculty Affairs
11:30 - 11:45 Break
11:45 - 12:45 Research Development and Administration
Hana Kabashi, Project Manager, Research Development; Wendy Montgomery, Assistant Vice President, Research Administration
12:45 - 1:30 Lunch
1:30 - 2:00 Supporting Academic Innovation & Technology at UMD
Marcio Oliveira, Assistant Vice President, Academic Technology and Innovation
2:00 - 3:15 Preparing to Teach at UMD
Mary Warneka, Associate Director, Learning Experience, Teaching and Learning Transformation Center
3:15 - 3:30 Wrap-up and Look Ahead
Laura Rosenthal, Director for Faculty Leadership, Office of Faculty Affairs
Wednesday, August 23, 2023 | 10:00 AM - 3:30 PM

10:00 - 10:10 Welcome and Overview
Laura Rosenthal, Director for Faculty Leadership, Office of Faculty Affairs

10:10 - 11:00 Diversity and Inclusion
Georgina Dodge, Vice President for Diversity and Inclusion

11:00 - 11:30 Welcome from President Pines
Darryll J. Pines, President and Glenn L. Martin Professor of Aerospace Engineering

11:30 - 12:00 Welcome from Provost Rice
Jennifer King Rice, Senior Vice President and Provost

12:00 - 1:00 Lunch

1:00 - 1:30 Faculty Development
Dawn Culpepper, Director of ADVANCE Program; Laura Rosenthal, Director for Faculty Leadership, Office of Faculty Affairs; Ursula Gorham, Associate Director for Faculty Initiatives, Office of Faculty Affairs

1:30 - 2:00 Faculty Expectations and Policies
John Bertot, Associate Provost for Faculty Affairs

2:00 - 2:15 University Libraries: Overview and Resources
Yelena Luckert, Director of Research and Learning; Lindsay Inge Carpenter, Head of Research Education

2:15 - 3:30 Ice Cream Social and Information Fair
Co-Sponsored by University Libraries

3:30 End of Event
Thanks to:
Michele Frazier
Andrea Goltz
Ursula Gorham
Binsy Anil
Bani Saluja
Lauren Campbell
and YOU!