OCRSM

- Tasked with implementing and overseeing the University’s compliance with, and enforcement of, civil rights of the United States and the University
- Protection of federal/state civil rights laws are effectuated through University Policies
  - UMD Policy and Procedures on Sexual Harassment and Other Sexual Misconduct
  - UMD Non Discrimination Policy & Procedures
Title IX

- “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance…” 20 U.S.C. § 1681

- Prohibits sex discrimination in education programs and activities that receive federal financial assistance
Prohibited Conduct

- Sexual Harassment Quid Pro Quo
- Sexual Harassment Hostile Environment
- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking
- Sexual Coercion
- Sexual Exploitation
- Sexual Intimidation
- Retaliation
Responsible University Employees

- University Administrators
- Supervisors (*in non-confidential roles*)
- Faculty Members
- Campus Police
- Athletic Coaches and Trainers
- Resident Assistants
- Graduate Assistants
- Teaching Assistants
- Academic Advisors
- Non-confidential First Responders
Confidential Resources

1. CARE to Stop Violence
2. University Counseling Center
3. University Health Center
4. Campus Chaplains
Supportive Measures

- Academic
- Housing
- Employment
- Care and Support
- Community Education
- Safety
- University Referrals