The Office of Diversity & Inclusion is led by Vice President for Diversity & Inclusion Dr. Georgina Dodge and is composed of the following reporting units:

## OUR UNITS

### ADA Compliance – [Accessibility.umd.edu](http://Accessibility.umd.edu)
- Addresses accessibility issues and reports of disability-based discrimination on campus

### Bias Incident Support Services (BISS) – [BiasSupport.umd.edu](http://BiasSupport.umd.edu)
- Addresses hate-bias incidents with campus partners and provides support to those impacted
- Provides training and education on preventing and responding to hate and bias

### Diversity Training & Education (DTE) – [go.umd.edu/DTE](http://go.umd.edu/DTE)
- Offers tailored trainings and resources on issues related to diversity & inclusion, implicit bias, cultural competency and more
- Manages the Words of Engagement Intergroup Dialogue Program (WEIDP), which offers for-credit social justice education

### LGBTQ+ Equity Center – [LGBTQ.umd.edu](http://LGBTQ.umd.edu)
- Supports & builds community for UMD’s LGBTQ+ population
- Advocates for inclusive policies and competency across campus
- Offers social justice leadership development for students

### Nyumburu Cultural Center – [Nyumburu.umd.edu](http://Nyumburu.umd.edu)
- UMD’s center for Black social, cultural and intellectual interaction
- Offers many programs for students, faculty and staff: academic courses, student groups, workshops, community gatherings, exhibits, performances and more

### Office of Multi-Ethnic Student Education (OMSE) – [OMSE.umd.edu](http://OMSE.umd.edu)
- Serves undergraduate multi-ethnic students to increase matriculation, retention, graduation and GPA
- Offers tutoring, peer mentoring groups, honor society and more

### TerrapinSTRONG – [TerrapinStrong.umd.edu](http://TerrapinStrong.umd.edu)
- Offers the TerrapinSTRONG onboarding, which introduces UMD history and traditions and underscores our commitment to diversity, equity and inclusion

Dr. Dodge also provides oversight to the Office of Civil Rights and Sexual Misconduct (OCRSM) – [ocrsm.umd.edu](http://ocrsm.umd.edu) (Title IX Office), which addresses campus discrimination and sexual misconduct complaints.

## CONNECT WITH US!

Email: [DiverseTerps@umd.edu](mailto:DiverseTerps@umd.edu)
On the web: [diversity.umd.edu](http://diversity.umd.edu)
Newsletter: [go.umd.edu/ODIsubscribe](http://go.umd.edu/ODIsubscribe)

Twitter: [@DiverseTerps](https://twitter.com/DiverseTerps)
Instagram: [@DiverseTerps](https://instagram.com/DiverseTerps)
Facebook: [facebook.com/diversityumd](http://facebook.com/diversityumd)