



OFFICE OF
DIVERSITY & INCLUSION

The Office of Diversity & Inclusion is led by Vice President for Diversity & Inclusion **Dr. Georgina Dodge** and is composed of the following reporting units:

OUR UNITS

ADA Compliance – [Accessibility.umd.edu](https://accessibility.umd.edu)

- Addresses accessibility issues and reports of disability-based discrimination on campus

Bias Incident Support Services (BISS) – [BiasSupport.umd.edu](https://biasupport.umd.edu)

- Addresses hate-bias incidents with campus partners and provides support to those impacted
- Provides training and education on preventing and responding to hate and bias

Diversity Training & Education (DTE) – go.umd.edu/DTE

- Offers tailored trainings and resources on issues related to diversity & inclusion, implicit bias, cultural competency and more
- Manages the Words of Engagement Intergroup Dialogue Program (WEIDP), which offers for-credit social justice education

LGBTQ+ Equity Center – [LGBTQ.umd.edu](https://lgbtq.umd.edu)

- Supports & builds community for UMD's LGBTQ+ population
- Advocates for inclusive policies and competency across campus
- Offers social justice leadership development for students

Nyumburu Cultural Center – [Nyumburu.umd.edu](https://nyumburu.umd.edu)

- UMD's center for Black social, cultural and intellectual interaction
- Offers many programs for students, faculty and staff: academic courses, student groups, workshops, community gatherings, exhibits, performances and more

Office of Multi-Ethnic Student Education (OMSE) – [OMSE.umd.edu](https://omse.umd.edu)

- Serves undergraduate multi-ethnic students to increase matriculation, retention, graduation and GPA
- Offers tutoring, peer mentoring groups, honor society and more

TerrapinSTRONG – [TerrapinStrong.umd.edu](https://terrapinstrong.umd.edu)

- Offers the TerrapinSTRONG onboarding, which introduces UMD history and traditions and underscores our commitment to diversity, equity and inclusion

Dr. Dodge also provides oversight to the **Office of Civil Rights and Sexual Misconduct (OCRSM) – ocrsm.umd.edu** (Title IX Office), which addresses campus discrimination and sexual misconduct complaints.

CONNECT WITH US!

Email: DiverseTerps@umd.edu

On the web: diversity.umd.edu

Newsletter: go.umd.edu/ODIsubscribe

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