The Office of Diversity & Inclusion is led by Vice President for Diversity & Inclusion Dr. Georgina Dodge and is composed of the following reporting units:

### OUR UNITS

**ADA Compliance** – [accessibility.umd.edu](http://accessibility.umd.edu)
- Addresses accessibility issues and reports of disability-based discrimination on campus

**Bias Incident Support Services (BISS)** – [go.umd.edu/biss](http://go.umd.edu/biss)
- Addresses hate-bias incidents with campus partners and provides support to those impacted
- Provides training and education on preventing and responding to hate and bias

**Diversity Training & Education (DTE)** – [go.umd.edu/DTE](http://go.umd.edu/DTE)
- Offers tailored trainings and resources on issues related to diversity & inclusion, implicit bias, cultural competency and more
- Manages the Words of Engagement Intergroup Dialogue Program (WEIDP), which offers for-credit social justice education

**LGBTQ+ Equity Center** – [lgbtq.umd.edu](http://lgbtq.umd.edu)
- Supports & builds community for UMD’s LGBTQ+ population
- Advocates for inclusive policies and competency across campus
- Offers social justice leadership development for students

**Nyumburu Cultural Center** – [nyumburu.umd.edu](http://nyumburu.umd.edu)
- UMD’s center for Black social, cultural and intellectual interaction
- Offers many programs for students, faculty and staff: academic courses, student groups, workshops, community gatherings, exhibits, performances and more

**Office of Multi-Ethnic Student Education (OMSE)** – [omse.umd.edu](http://omse.umd.edu)
- Serves undergraduate multi-ethnic students to increase matriculation, retention, graduation and GPA
- Offers tutoring, peer mentoring groups, honor society and more

**TerrapinSTRONG** – [terrapinstrong.umd.edu](http://terrapinstrong.umd.edu)
- Offers the TerrapinSTRONG onboarding, which introduces UMD history and traditions and underscores our commitment to diversity, equity and inclusion

Dr. Dodge also provides oversight to the **Office of Civil Rights and Sexual Misconduct (OCRSM)** – [ocrsm.umd.edu](http://ocrsm.umd.edu) (Title IX Office), which addresses campus discrimination and sexual misconduct complaints.

### CONNECT WITH US!

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