Community. Connection. Inclusion.

New Faculty Orientation 2022
Leslie Krafft
TerrapinSTRONG Onboarding

Enroll at: go.umd.edu/EnrollFacultyTS
Vision

The University of Maryland strives to create an inclusive environment where every member of our community feels that they belong and are empowered to reach their full potential.
...to forge a diverse and inclusive community where our differences are celebrated and equity is relentlessly pursued.

**We Invest in People & Communities:**

- Ensure every member of our community has access to safe and inclusive campus communities.

- Introduce every new student, faculty, and staff member to our Terrapin history, traditions, values of diversity and equity, and ongoing efforts to create a more inclusive campus where every member feels they matter and belong.

- Invest in the capacity of our students, faculty, and staff to learn, teach, work, lead, and engage in dialogue across difference, leveraging diversity and inclusion as central in all we do.
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Find it here.
Faculty learning communities with the Teaching and Learning Transformation Center (TLTC)
Communities of Practice with the University Human Resources Learning Programs
University Senate and Senate Committees
ADVANCE Faculty Peer Network
Faculty writing groups with the Office of Faculty Affairs
Employee affinity spaces
Join a campus association supporting your marginalized identities.

- Black Faculty & Staff Association (BFSA) at the University of Maryland
- Prism: The LGBTQ+ Staff, Faculty and Grad Student Association at UMD
- Latinx Faculty/Staff Association
- API@UMD
- Veteran Student Life
- Affinity groups for faculty and staff
Mental Health Awareness Week each October now sponsored by the Mental Health Coalition
Heritage Months sponsored by Multicultural Involvement & Community Advocacy (MICA)
FreshCon for incoming Black students, and the LGBTQ+ Equity Center’s Quelcome
Visit the Farmers Market on Tawes Plaza
Attend an Arts Citizenship Talk (ACTnow), NextNow Fest (September 6-10), Arts for All, the Blacklight summit at The Clarice Smith Performing Arts Center.
Experiencing our Community

- Visit the Stamp gallery and the Contemporary Art Collection to engage with contemporary art that addresses broad community and social issues.
- Visit the David C. Driskell Center which is committed to preserving the rich heritage of African American visual art and culture
- Volunteer for Commencement activities
- Attend UMD athletics events - most sports are free, football & basketball tickets discounted for faculty
Getting Connected to Support

- Accessibility and Disability resources
- Care@Work
- Faculty Staff Assistance Program (FSAP)
- Bias Incident Support Services
- Office of Civil Rights and Sexual Misconduct (OCRSM)
- Ombuds Services
- CARE to Stop Violence
- International Student & Scholar Services (ISSS)
- University Health Center
- Resources for Families
- Networks for Parents
- SPH Fitness Center
- SPH Happiness & Wellness Initiative
Learning & Development

- HR Learning & Talent Development
- TLTC workshops, resources, learning communities & consultation
- Stop the Hate workshop with Bias Incident Support Services.
- Mental Health First Aid
- Center for Leadership & Organizational Change (CLOC).
- Take the Undocuterp training
- Bahá’í Chair for World Peace lectures
- College of Arts and Humanities Dean’s Colloquium Series on Race, Equity & Justice or Antiracism: Communities + Collaborations series
Learning & Development

- Student Affairs Diversity Initiative Indaba
- LGBTQ+ Equity Center TransTerps resources
- Office of Diversity and Inclusion newsletter
- NewsBreak at the Nyumburu Cultural Center
- Responsible Conduct of Research Collaborative (RCR-C).
- Harriet Tubman Department of Women, Gender, and Sexuality Studies Social Justice Hangout.
- Create courses, events and meetings that are accessible, inclusive and affordable
- Fostering Terp Success coach
- Equity, Diversity & Inclusion (EDI) Committee in the University Senate
- Donate to Campus Pantry
- Undocuterp Rapid Response Team to support immigrant students
- Graduate School Diversity Recruitment Working Group (DRWG)
- Green at Home Guide & Green Office certification
- Train to be an Equity Coach
- Use the First Year Book
Engaging the Wider Community

- **Maryland Day** is campus’ largest community outreach event engaging thousands
- **Good Neighbor Day** by the Office of Community Engagement
- Advise an **Alternative Break Experience** with Leadership & Community Service-Learning.
- **Innovation Gateway** for launching new ventures
Welcome, Ken Ulman

Chief Strategy Officer for Economic Development

University of Maryland, College Park Foundation
Welcome
34th President,
Dr. Darryll J. Pines
(he/him/his)