Welcome!

New Faculty Orientation
John Bertot
Associate Provost for Faculty Affairs
University at a Glance: Overview

• A premier public land grant research university and the flagship of the University System of Maryland (USM)
  • Member of the AAU, APLU, and the Big 10 Academic Alliance
• 12 academic colleges
  • A. James Clark School of Engineering
  • College of Agriculture & Natural Resources
  • College of Arts & Humanities
  • College of Behavioral & Social Sciences
  • College of Computer, Math, & Natural Sciences
  • College of Education
  • College of Information Studies
  • Philip Merrill College of Journalism
  • Robert H. Smith School of Business
  • School of Architecture
  • School of Public Health
  • School of Public Policy
• 63 tenure-granting units
• + Undergraduate Studies, Graduate School, Libraries, and multiple research centers and institutes
  (https://www.umd.edu/centers-and-institutes)
University at a Glance: Faculty

- Multiple types of faculty (tenured/tenure track, professional track, librarian, adjunct, postdocs)
- 1,480 tenured/tenure-track faculty
  - ~80 Chairs, Deans, Directors, Campus Administrators
- ~60 permanent status/permanent status track faculty (Librarians)
- ~3,000 professional track, adjunct, postdoc faculty
  - ~1,155 instructional
  - ~1,840 research, specialized, Extension, other
- Faculty has included 3 Nobel laureates, 5 Pulitzer Prize winners, 3 Emmy winners, 2 Tony winners, 87 members of Academies
University at a Glance: Students

- ~30,900 undergraduates
  - ~4% international
  - Out of state: DE, NJ, NY, PA, VA
  - 8,107 undergraduate degrees granted in 2021
- ~10,200 graduate students
  - ~29% international
  - 2,647 Master’s and 521 Doctorate degrees granted in 2021
University at a Glance: Employees

- ~5,500 staff
- ~4,100 graduate assistants

All together, we are a community of ~55,000 people
Fearlessly Forward: Our Vision

We must be united in our noble and fearless purpose, because celebrating differences and leveling societal inequities must be among our greatest strengths, because grand challenges demand fearless ideas, and because progress will not be measured in individual achievement, but in our collective accomplishments.

https://strategicplan.umd.edu/
Fearlessly Forward: Our Guiding Principles

• Values-driven excellence
  • We are committed in all endeavors to surpass good and great to reach new levels of preeminence

• Diversity, Equity, and Inclusion
  • We are strongest when embracing voices, ideas, perspectives, identities, and experiences across our campus. Together, we work toward justice

• Impact
  • We envision and create a better future for our state, nation, and world through research, education, and service.

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Fearlessly Forward: Our Guiding Principles

• Innovation
  • We aim to transcend the status quo, think creatively, and act to take on the grand challenges of our time

• Collaboration
  • We accomplish more when we work together for a common purpose

• Service to Humanity
  • We are guided by an unwavering commitment to all of our constituencies—students, faculty, staff, partners, allies, and alumni—to fearlessly forge a better world for all humankind

https://strategicplan.umd.edu/
The Office of Faculty Affairs
OFA: Who We Are

Binsy Anil (Program Administrative Specialist)
binolee9@umd.edu 5-6803

Mariah Bauer (Director, RCR Programming)
mmbauer@umd.edu 5-6817)

John Bertot (Associate Provost for Faculty Affairs)
jbrett@umd.edu 5-4252

Heidi Bulich (Associate Director for Faculty Initiatives)
hbulich@umd.edu 5-7604

Dawn K. Culpeper (Assistant Research Professor, ADVANCE)
dkculpep@umd.edu

Michele Frazier (Assistant Director, Faculty Development)
mfraz@umd.edu 5-9552

Rebecca Follman (Senior Web Developer)
r follman@umd.edu 5-0665

Andrea Foster Goltz (Director for Faculty Initiatives)
aogoltz@umd.edu 5-0658

Sharon Goodall (Director of IT Initiatives)
sgoodail@umd.edu

Bonnie Miranda (Manager)
Mirandab@umd.edu 5-6820

Laura Rosenthal (Director for Faculty Leadership)
lrosett1@umd.edu 5-7589

Linda Steiner (Director, ADVANCE)
lsteiner@umd.edu

Melissa Thompson (Research Integrity Officer)
melissa@umd.edu 5-0540

Adrienne Hamcke Wicker (CLOC)
ahamcke@umd.edu 4-7249
OFA Graduate Assistants

- Lauren Campbell
- Jasper Kim
- Bani Saluja
What We Do

• Promotion
  • Staffing, guidance and oversight for promotion of tenure-track, professional-track, and librarian faculty
    • Facilitating changes to policy and procedures
    • Organizing the campus level committees that review promotion cases and make recommendations to the Provost
What We Do

• Development
  • Workshops and materials related to the faculty experience
    • Mentoring
    • Networking
    • Productivity
  • Faculty Forums

• Leadership
  • Big 10 Academic Alliance faculty/administrator leadership and development programs
  • Campus initiatives: chair/administrator workshops

• ADVANCE
  • Support and development for underrepresented faculty through programs and initiatives
What We Do

• Recognition
  • Campus awards
    • Distinguished Scholar Teacher
    • Distinguished University Professor
    • Professional Track Faculty Excellence
  • University System of Maryland awards
    • The Board of Regents awards
    • Elkins professorship
What We Do

• Procedures and Policies
  • Leaves
  • Sabbaticals
  • Tenure delays
  • Accommodations
  • Research misconduct and integrity

Note: UMD has a University Senate (faculty, staff, and students)
What We Do

• Staffing various review committees
  • Dean’s reviews
  • Task forces
  • Investigations
  • Promotion

• Reporting
  • Faculty activity reporting
  • Faculty demographics
  • Faculty leaves/sabbaticals
  • Promotion and tenure
What We Do

• Assist, facilitate, serve, support, and oversee
  • Don’t be afraid to reach out and ask
  • It may not be our office that handles the matter – we will facilitate

• Collaborate:
  • ODI, TLTC, OGC, Graduate School, DIT, others

• Our website
  • https://faculty.umd.edu/

• ADVANCE
  • https://advance.umd.edu/